	Yrs of Service	1	2	3	4	5	6	7	8	9	10	12	14	16	18	20	23	27
6	Chief	\$36.94	\$37.86	\$38.81	\$39.78	\$40.77	\$41.79	\$42.83	\$43.90	\$45.00	\$46.13	\$47.28	\$48.46	\$49.67	\$50.91	\$52.18	\$53.48	\$54.82
		\$76,835.20	\$78,748.80	\$80,724.80	\$82,742.40	\$84,801.60	\$86,923.20	\$89,086.40	\$91,312.00	\$93,600.00	\$95,950.40	\$98,342.40	\$100,796.80	\$103,313.60	\$105,892.80	\$108,534.40	\$111,238.40	\$114,025.60
5	Captain	\$32.12	\$32.92	\$33.74	\$34.58	\$35.45	\$36.34	\$37.25	\$38.18	\$39.13	\$40.11	\$41.11	\$42.14	\$43.19	\$44.27	\$45.38	\$46.51	\$47.67
		\$66,809.60	\$68,473.60	\$70,179.20	\$71,934.72	\$73,736.00	\$75,587.20	\$77,480.00	\$79,414.40	\$81,390.40	\$83,428.80	\$85,508.80	\$87,651.20	\$89,835.20	\$92,081.60	\$94,390.40	\$96,740.80	\$99,153.60
4	Lieutenant	\$27.93	\$28.63	\$29.35	\$30.08	\$30.83	\$31.60	\$32.39	\$33.20	\$34.03	\$34.88	\$35.75	\$36.64	\$37.56	\$38.50	\$39.46	\$40.45	\$41.46
		\$58,094.40	\$59,550.40	\$61,048.00	\$62,566.40	\$64,126.40	\$65,728.00	\$67,371.20	\$69,056.00	\$70,782.40	\$72,550.40	\$74,360.00	\$76,211.20	\$78,124.80	\$80,080.00	\$82,076.80	\$84,136.00	\$86,236.80
3	Corporal	\$25.39	\$26.02	\$26.67	\$27.34	\$28.02	\$28.72	\$29.44	\$30.18	\$30.93	\$31.70	\$32.49	\$33.30	\$34.13	\$34.98	\$35.85	\$36.75	\$37.67
		\$52,811.20	\$54,121.60	\$55,473.60	\$56,867.20	\$58,281.60	\$59,737.60	\$61,235.20	\$62,774.40	\$64,334.40	\$65,936.00	\$67,579.20	\$69,264.00	\$70,990.40	\$72,758.40	\$74,568.00	\$76,440.00	\$78,353.60
2	OFC	\$23.08	\$23.66	\$24.25	\$24.86	\$25.48	\$26.12	\$26.77	\$27.44	\$28.13	\$28.83	\$29.55	\$30.29	\$31.05	\$31.83	\$32.63	\$33.45	\$34.29
		\$48,006.40	\$49,212.80	\$50,440.00	\$51,708.80	\$52,998.40	\$54,329.60	\$55,681.60	\$57,075.20	\$58,510.40	\$59,966.40	\$61,464.00	\$63,003.20	\$64,584.00	\$66,206.40	\$67,870.40	\$69,576.00	\$71,323.20
1	Officer	\$ 21.77	\$22.31	\$22.87	\$23.44	\$24.03	\$24.63	\$25.25	\$25.88	\$26.53	\$27.19	\$27.87	\$28.57	\$29.28	\$30.01	\$30.76	\$31.53	\$32.32
		\$45,281.60	\$46,404.80	\$47,569.60	\$48,755.20	\$49,982.40	\$51,230.40	\$52,520.00	\$53,830.40	\$55,182.40	\$56,555.20	\$57,969.60	\$59,425.60	\$60,902.40	\$62,420.80	\$63,980.80	\$65,582.40	\$67,225.60

Salary Steps are 2.5%

Includes 1.5% Cost of Living Adjustment (COLA) effective the first full pay period following July 1, 2019.

Pay rate is based on hourly rate shown. Additional illustration shows potential earning for 2080 hours worked.

Officers may be considered for promotion to Officer First Class (OFC) after two years of service

Presented to Mayor and Council on June 11, 2019
Language & scale approved June 11, 2019